

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 16th of November, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the Vice President at 6:30 pm.

ROLL CALL – Present: Mrs. Berding-Miller, Mrs. Gundrum & Mrs. Shorter
Absent: Mr. Begley & Mr. Clark

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, & Mr. Perry
Absent: Mr. Clemmons

PLEDGE OF ALLEGIANCE – Balena Shorter

Mrs. Shorter read a statement regarding the Tuscarawas Valley Local School District.

A moment of silence was observed.

PRESENTATIONS/RESOLUTIONS

A. Fairfield High School Spotlight – Ryan Bellamy

Mr. Bellamy introduced the two Counseling Department Heads, Heather Braun and Deanna Owens-Nelson. They discussed the role of a school counselor and how they support the students academically, socially and emotionally, and through college and career readiness.

The Board thanked them for all they do especially trying to help out the younger students prepare for their future.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

23-96 RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mrs. Gundrum to approve the following:

A. Personnel – Professional

1. Resignations

- a. Marchell Dace, Central, 4th grade
(effective at the end of the day December 1, 2023; for personal reasons per agreement)
- b. Linda Glass, West, 2nd grade
(effective June 1, 2024; for retirement purposes)

- c. Laura Siebenburgen, Creekside, 7th grade Science
(effective June 1, 2024; for retirement purposes)
- 2. Extracurricular Resignations
 - a. Drew Brinker, Leadership Weekend Coordinator, Creekside
(effective 2023-2024 school year; for personal reasons)
 - b. Shelby Murray, Pep Band 50%, Senior High
(effective 2023-2024 school year; for personal reasons)

3. Employment

- a. Extracurriculars 2023-2024

Senior High

Kevin Flaig, Wrestling, Assistant
Robert Green, Basketball, Assistant Girls
Aaron Horne, Basketball, Assistant Boys 65%
Jason Krause, Weight Room Supervisor, Assistant (Weight Trainer) 1/3
Ted Mackendrick, Bowling Coach, Assistant
Phillip Matteson, Bowling Coach, Lead Assistant
Kevin McDonald, Basketball, Assistant Girls
Nedra Nichting, Bowling Coach, Assistant
Dwight Pringle, Wrestling, Assistant
Dave Shotwell, Swim Coach, Assistant
Benjamin Swinerton, Basketball, Assistant Boys, 30%
Aubrie Welden, Marching Band Instructor
Darren J. Wyrick, Weight Room Supervisor, Assistant (Weight Trainer) 1/3

Freshman

John Cline, Basketball, Assistant Girls
Philip Dozier, Basketball, Assistant Girls
Logan Estes, Basketball, Assistant Boys
Eric Richmond, Basketball, Boys 90%
James Sawyer, Basketball, Boys 90%
Harold Sparks, Wrestling, Assistant
Benjamin Swinerton, Basketball, Boys 20%
Travis Taylor, Wrestling, Assistant

Middle – Creekside & Crossroads Combined

Thomas West, Golf Coach, Boys 7th/8th Grade

Middle – Creekside Middle

Rebecca Rogers, Volleyball Coach, 7th/8th Grade
Rebecca Rogers, Intramural Volleyball 6th Grade

- b. Volunteers – Coaching 2023-2024

Robert Horton
John Meyer
Apiyo Thomas
Jabari Thomas

(The above-noted person is recommended for approval as volunteer coach for the 2023-2024 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

c. Substitute Teacher 2023-2024

Alaura Wallace

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mrs. Berding-Miller, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 3-0

23-97

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT– Mrs. Hauer

MOTION – Moved by Mrs. Berding-Miller to approve the following:

B. Personnel – Support

1. Resignations

- a. Monalo Caldwell, Senior High, Educational Assistant
(effective the end of the day November 10, 2023; for personal reasons)
- b. Tanya Denny, Transportation, Educational Assistant
(effective the end of the day November 27, 2023; to accept another position within the District)
- c. Mallelyn Duarte Compres, Senior High, Educational Assistant
(effective the end of the day October 27, 2023; for personal reasons)

2. Unpaid Leaves of Absence

- a. Jeanette Hoskins, Crossroads, Clerk IV
(effective .25 day October 17, 2023 through January 8, 2024; for personal reasons)
- b. Tiena Johnson-Clark, Transportation, Bus Driver
(effective November 6, 2023 through November 12, 2023; for personal reasons)
- c. Gail Kimball, North, Educational Support Assistant

- (effective November 2, 2023 through November 16, 2023; for personal reasons)
- d. Andrea Lingler, Senior High, Food Service Assistant
(effective October 11, 2023 through November 5, 2023; for personal reasons)
 - e. Lori Perpingon, Transportation, Bus Driver
(effective October 2, 2023 through October 6, 2023; for personal reasons)
3. Employment
- a. Ashley Brock, Central, Educational Assistant
(effective November 1, 2023; for a replacement position)
 - b. Tanya Denny, North, Temporary Custodian
(effective November 28, 2023 through February 28, 2024; for a replacement position)
 - c. Janet Gillen, Crossroads, Food Service Assistant
(effective November 27, 2023; for a replacement position)
 - d. Dale Hamblin, Senior High, Temporary Custodian
(effective November 13, 2023 through February 13, 2024; for a replacement position)
 - e. Theresa Holtgrewe, Creekside, Educational Assistant
(effective November 13, 2023; for a replacement position)
 - f. Naomi Pittard, Senior High, Educational Assistant
(effective November 13, 2023; for a replacement position)
 - g. Jordan Posey, Senior High, Educational Assistant
(effective November 6, 2023; for a replacement position)
 - h. Nancy Smith, North, Custodian
(effective November 8, 2023; previously temporary custodian; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mrs. Berding-Miller, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 3-0

C. Items for Board Discussion – Mr. Smith

1. Board Policies – Bill Rice

a. IGBEA – Reading Skills Assessments and Intervention

This is a revision due to House Bill 33.

- b. IGBEA-R – Reading Skills Assessments and Intervention
This is a revision due to House Bill 33.
- c. JEA – Compulsory Attendance Ages
This is a revision to the original policy.
- d. JECE – Student Withdrawal from School
This is a revision adding home education.
- e. JED-R-1 – Student Habitually Absent
This is a revision to the original policy.
- f. JEDA – Truancy
This is a revision to the original policy.
- g. JEG – Exclusions and Exemptions from School Attendance
This is a simple change to add home education.

2. Preschool Staffing Update – Kim Hauer

Mrs. Hauer stated that due to preschool student numbers increasing, there is a need to add one preschool teacher at East Elementary, two Educational Assistants at East Elementary and two Educational Assistants at West Elementary.

3. Five Year Forecast – Nancy Lane

Mrs. Lane gave an update on the Five Year Forecast.

23-98

APPROVAL OF BOARD POLICIES/APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN FAIRFIELD BOARD OF EDUCATION AND FAIRFIELD PREPARATORY ACADEMY/APPROVAL OF THE REVISED 2023 CITY OF FAIRFIELD TAX INCENTIVE GUIDELINES/APPROVAL OF TAX INCREMENT FINANCE EXTENDED TAX EXEMPTIONS SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND WAIVING APPROVAL AND RIGHTS TO CERTAIN NOTICE OF FUTURE TIF EXTENDED TAX EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES – Mr. Smith

MOTION – Moved by Mrs. Berding-Miller to approve the following:

D. Other Items for Board Action

- 1. Recommend the approval of the following Board Policies:
 - a. EBCD – Emergency Closings
 - b. EBCD-R – Emergency Closings
 - c. IGCF – Home Education
 - d. IGCF-R – Home Instruction
 - e. IIA – Instructional Materials

- f. IKE - Promotion and Retention of Students
 - g. IL – Testing Programs
 - h. JHCD – Administering Medications to Students
2. Recommend approval of a Memorandum of Understanding between the Fairfield Board of Education and the Fairfield Preparatory Academy for the district to provide transportation support if they experience an emergency that requires student reunification.
 3. The Fairfield City School District Board of Education hereby acknowledges and approves the revised 2023 City of Fairfield Tax Incentive Guidelines, a copy of which is on file in the office of the Treasurer and incorporated herein by reference, for use by the City of Fairfield with regard to Community Reinvestment Area and Enterprise Zone projects.
 4. Recommend adoption of the following Resolution:

RESOLUTION APPROVING A TAX INCREMENT FINANCE (TIF) EXTENDED TAX EXEMPTIONS SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND WAIVING APPROVAL AND RIGHTS TO CERTAIN NOTICE OF FUTURE TIF EXTENDED TAX EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES.

BE IT RESOLVED, by the Board of Education of the Fairfield City School District as follows:

- a. The School Compensation Agreement for tax increment finance (TIF) extended tax exemptions between the Fairfield City School District Board of Education and Fairfield Township Board of Trustees on file in the office of the Treasurer is hereby approved and the President and Treasurer are hereby authorized to execute the same on behalf of this Board.
- b. Provided that the Fairfield Township Board of Trustees approves and executes the School Compensation Agreement referenced in Paragraph a. above before approving any TIF extended tax exemptions, the Fairfield City School District Board of Education hereby waives its right to approve such future TIF extended tax exemptions and waives its right to notice of such future TIF extended tax exemptions under Ohio Revised Code Section 5709.73 and 5709.83 as to the Exempted Property referenced in said School Compensation Agreement only.
- c. This waiver of approval and waiver of notice applies to future TIF extended tax exemptions only and shall have no application to any new TIF tax exemptions approved by the Trustees after the date hereof.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mrs. Berding-Miller, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 3-0

23-99

APPROVAL OF MINUTES FROM OCTOBER 19, 2023 AND NOVEMBER 2, 2023 BOARD MEETINGS/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF OCTOBER 2023/APPROVAL OF THE 2023-2024 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATIONS/APPROVAL OF DISPOSAL OF FIXED ASSETS/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION – Mrs. Lane

TREASURER’S RECOMMENDATIONS AND REPORTS

MOTION – Moved by Mrs. Gundrum to approve the following:

A. Recommend approval of the minutes of the following meetings:

October 19, 2023 – Regular Meeting
November 2, 2023 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of October 2023.

C. Recommend approval of the 2023-2024 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of a \$100 gift card from Tremendous to Fairfield Central Elementary School to be used for professional development meeting supplies.
2. A donation of flower bulbs valued at \$100 from Home Depot to Fairfield South Elementary School.

Total donations for 2023: \$46,469.00

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
12404	Laptop	Technology
13731	Tricep Press	Crossroads
13734	Pec Deck	Crossroads
13736	Total Hip	Crossroads
13747	Incline Chest Press	Crossroads
13750	Treadmill	Crossroads
13753	Stationary Bike	Crossroads
13755	Stationary Bike	Crossroads
14006	Back Extension	Crossroads
14007	Abdominal Crunch	Crossroads
14008	Bicep Curl	Crossroads
14009	Tricep Press	Crossroads
14012	Pec Deck	Crossroads
14014	Pullover	Crossroads
14015	Incline Chest Press	Crossroads
14022	Stationary Bike	Crossroads
36803	Laptop	Technology
37279	Laptop	Technology
37308	Laptop	Technology
37472	Laptop	Technology
37480	Laptop	Technology

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 16, 2023

37523	Laptop	Technology
37555	Laptop	Technology
37679	Laptop	Technology
37736	Laptop	Technology
37747	Laptop	Technology
37751	Laptop	Technology
37752	Laptop	Technology
37759	Laptop	Technology
37760	Laptop	Technology
37789	Laptop	Technology
37794	Laptop	Technology
37802	Laptop	Technology
37834	Laptop	Technology
37872	Laptop	Technology
37965	Laptop	Technology
38081	Laptop	Technology
38085	Laptop	Technology
38090	Laptop	Technology
38136	Laptop	Technology
38137	Laptop	Technology
38142	Laptop	Technology
38144	Laptop	Technology
38146	Laptop	Technology
38147	Laptop	Technology
38188	Laptop	Technology
38198	Laptop	Technology
38203	Laptop	Technology
38206	Laptop	Technology
38267	Laptop	Technology
38275	Laptop	Technology
38280	Laptop	Technology
38297	Laptop	Technology
38301	Laptop	Technology
38337	Laptop	Technology
38340	Laptop	Technology
38352	Laptop	Technology
38860	Laptop	Technology
38867	Laptop	Technology
S10013	Laptop	Technology
S10021	Laptop	Technology
S10026	Laptop	Technology
S10091	Laptop	Technology
S10111	Laptop	Technology
S10242	Laptop	Technology
S10244	Laptop	Technology
S10268	Laptop	Technology
S10302	Laptop	Technology
S10304	Laptop	Technology

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 16, 2023

S10313	Laptop	Technology
S10333	Laptop	Technology
S10392	Laptop	Technology
S10396	Laptop	Technology
S10398	Laptop	Technology
S10420	Laptop	Technology
S10493	Laptop	Technology
S10510	Laptop	Technology
S10512	Laptop	Technology
S10529	Laptop	Technology
S10545	Laptop	Technology
S10555	Laptop	Technology
S10574	Laptop	Technology
S10575	Laptop	Technology
S10577	Laptop	Technology
S10633	Laptop	Technology
S10642	Laptop	Technology
S10661	Laptop	Technology
S10700	Laptop	Technology
S10725	Laptop	Technology
S10731	Laptop	Technology
S10804	Laptop	Technology
S10822	Laptop	Technology
S10918	Laptop	Technology
S10951	Laptop	Technology
S11006	Laptop	Technology
S11017	Laptop	Technology
S11029	Laptop	Technology
S11030	Laptop	Technology
S11033	Laptop	Technology
S11035	Laptop	Technology
S11037	Laptop	Technology
S11043	Laptop	Technology
S11045	Laptop	Technology
S11052	Laptop	Technology
S11057	Laptop	Technology
S11059	Laptop	Technology
S11130	Laptop	Technology
S11135	Laptop	Technology
S11137	Laptop	Technology
S11183	Laptop	Technology
S11226	Laptop	Technology
S11262	Laptop	Technology
S11286	Laptop	Technology
S11291	Laptop	Technology
S11308	Laptop	Technology
S11340	Laptop	Technology
S11341	Laptop	Technology

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 16, 2023

S11370	Laptop	Technology
S11384	Laptop	Technology
S11388	Laptop	Technology
S11397	Laptop	Technology
S11406	Laptop	Technology
S11418	Laptop	Technology
S11420	Laptop	Technology
S11422	Laptop	Technology
S11476	Laptop	Technology
S11552	Laptop	Technology
S11574	Laptop	Technology
S11603	Laptop	Technology
S11608	Laptop	Technology
S11625	Laptop	Technology
S11638	Laptop	Technology
S11641	Laptop	Technology
S11652	Laptop	Technology
S11654	Laptop	Technology
S11676	Laptop	Technology
S11681	Laptop	Technology
S11689	Laptop	Technology
S11730	Laptop	Technology
S11760	Laptop	Technology
S11795	Laptop	Technology
S11811	Laptop	Technology
S11890	Laptop	Technology
S11892	Laptop	Technology
S11896	Laptop	Technology
S11906	Laptop	Technology
S11918	Laptop	Technology
S11921	Laptop	Technology
S11930	Laptop	Technology
S11935	Laptop	Technology
S11949	Laptop	Technology
S11950	Laptop	Technology
S11981	Laptop	Technology
S12001	Laptop	Technology
S12022	Laptop	Technology
S12050	Laptop	Technology
S12111	Laptop	Technology
S12118	Laptop	Technology
S12151	Laptop	Technology
S12161	Laptop	Technology
S12164	Laptop	Technology
S12177	Laptop	Technology
S12178	Laptop	Technology
S12195	Laptop	Technology
S12205	Laptop	Technology

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 16, 2023

S12219	Laptop	Technology
S12251	Laptop	Technology
S12347	Laptop	Technology
S12354	Laptop	Technology
S12480	Laptop	Technology
S12481	Laptop	Technology
S12522	Laptop	Technology
S12616	Laptop	Technology
S12618	Laptop	Technology
S12630	Laptop	Technology
S12651	Laptop	Technology
S12697	Laptop	Technology
S12804	Laptop	Technology
S12851	Laptop	Technology
S12908	Laptop	Technology
S12928	Laptop	Technology
S13057	Laptop	Technology
S13091	Laptop	Technology
S13109	Laptop	Technology
S13143	Laptop	Technology
S13165	Laptop	Technology
S13428	Laptop	Technology
S13497	Laptop	Technology
S13687	Laptop	Technology
S13859	Laptop	Technology
S13991	Laptop	Technology
S14016	Laptop	Technology
S14129	Laptop	Technology
S14137	Laptop	Technology
S14263	Laptop	Technology
S14325	Laptop	Technology
S14445	Laptop	Technology
S14490	Laptop	Technology
S14617	Laptop	Technology
S14645	Laptop	Technology
S14747	Laptop	Technology
S14801	Laptop	Technology
S14816	Laptop	Technology
S14835	Laptop	Technology
S14839	Laptop	Technology
S14936	Laptop	Technology
S14970	Laptop	Technology
S15000	Laptop	Technology
S15002	Laptop	Technology
S15096	Laptop	Technology
S15118	Laptop	Technology
S15129	Laptop	Technology
S15135	Laptop	Technology

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 16, 2023

S15191	Laptop	Technology
S15363	Laptop	Technology
S15414	Laptop	Technology
S15845	Laptop	Technology
S15924	Laptop	Technology
S15955	Laptop	Technology
S15982	Laptop	Technology
S16956	Laptop	Technology
S17679	Laptop	Technology

F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Jaylyn Goodall	Fairfield Preparatory Academy, K	Tamara Goodall
A'Lejend Johnson	Fairfield Preparatory Academy, K	Mary Dillingham
Yuri Smith	Fairfield Preparatory Academy, 3	Kelli Smith
Ya'Zier Smith	Fairfield Preparatory Academy, K	Kelli Smith
Yadier Smith	Fairfield Preparatory Academy, 4	Kelli Smith

G. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mrs. Berding-Miller, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 3-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter attended the OSBA Capital Conference recently where they adopted the platform which had one amendment.

B. Butler Tech – Brian Begley

No report.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized Isabelle Taylor who is performing the lead role in the Nutcracker at the Community Arts Center.

D. Parks and Recreation – Scott Clark

No report.

E. Planning Commission – Billy Smith

Nothing to report.

ANNOUNCEMENTS

November 18, 2023 – Fairfield Parade of Lights, 5:00-7:00 PM, Village Green Park & Fairfield Community Arts Center

November 20, 2023 – Conference Exchange Day – No School

November 21-24, 2023 – Thanksgiving Break – No School

November 27, 2023 – School Resumes after Thanksgiving Break

December 14, 2023 – Board Meeting, Regular Meeting, 6:30 PM, Fairfield Senior High School Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Berding-Miller – She thanked Mr. Bellamy and the school counselors for their presentation.

Mrs. Gundrum – She thanked Mr. Bellamy and the counseling team for their presentation. She also mentioned she saw a news story regarding “Wreaths Across America.” You can get more information on this at www.wreathscrossamerica.org.

Mrs. Shorter – She said she echoed the sentiments of her fellow board members regarding our guidance counselors. She said keep up the good work. She also thanked Mrs. Lane for preparing the Five Year Forecast.

23-100

ADJOURNMENT

MOTION – Moved by Mrs. Berding-Miller to adjourn the meeting

SECOND – Seconded by Mrs. Gundrum

